

DEPUTY HEADTEACHER - INCLUSION

Full-time/Permanent Salary L10–L17

Are you passionate about inclusion, dedicated to breaking down barriers to learning, and ready to make a profound impact in a thriving primary school environment? Morningside Primary School is looking for an experienced and dynamic leader of Inclusion to join our senior leadership team and help lead our commitment to inclusivity, well-being, and academic excellence.

At Morningside, our vision and values are at the heart of everything we do. We strive to foster a nurturing and inclusive environment where all children can thrive, regardless of their starting point. We're committed to ensuring every child feels seen, heard, and supported in reaching their full potential. Our warm and supportive team works together to create a community that truly values every individual.

As Deputy Head Teacher for Inclusion, you will lead our inclusion and safeguarding strategies, ensuring all pupils receive the support they need to succeed. You will guide staff in implementing strategies for diverse needs and collaborate with children, families, and external agencies to promote well-being, safeguarding and achievement.

The successful candidate will have:

- Qualified Teacher Status (QTS) with proven leadership experience in an inclusion or SEND role.
- A deep commitment to inclusive education, with a track record of developing strategies that enhance learning outcomes for all students.
- Strong understanding of SEND Code of Practice and experience in applying it in primary school settings.
- Robust knowledge of safeguarding procedures and experience as a DSL.
- Exceptional interpersonal skills, with the ability to communicate effectively with students, staff, and parents/carers.
- A proactive and collaborative leadership style, in alignment with Morningside's values.

Why join Morningside?

Morningside Primary is not just a school—it's a community. Our staff well-being is paramount, and we prioritise a supportive working environment through:

- **Work-life balance initiatives:** We understand the importance of work-life balance and actively seek ways to support staff, offering flexible working arrangements where possible.
- **Professional Development:** We offer ample opportunities for professional growth and career progression, including access to high-quality training, coaching, and support for continued leadership development.
- **Supportive Environment:** Our team is collaborative, friendly, and supportive, with a strong ethos of mutual respect and care. Staff have access to dedicated well-being resources and are encouraged to pursue personal and professional growth.
- **School Community:** With a diverse and vibrant community, Morningside fosters strong relationships with families and promotes a culture of inclusion and respect.

If you're ready to contribute your skills and passion to a school that values diversity, inclusion, and collaboration, we would love to hear from you.

Visits to school are encouraged, prior to Friday 29th November 2024.

- **Closing Date:** Friday 29th November 2024 at 12.00pm
- **Interview Date:** Week beginning 2nd December 2024
- **Start Date:** April 2025 or as soon as possible
- Applications should be submitted to finance@morningside.hackney.sch.uk. CVs will not be accepted.

Safeguarding is a priority for our school and the successful applicant will be subject to an enhanced DBS check. Application packs are also available to download from our school's website.